



**Steven Percy - RR's Energy Community Chairman.**

Steven is the former Chairman and CEO of BP America, Inc., BP's U.S. subsidiary prior to its merger with Amoco Corporation, and served in that capacity from 1996 until 1999. Past executive positions include President of BP Oil in the U.S., Group Treasurer of The British Petroleum Company p.l.c., and Chief Executive of BP Finance International. Mr. Percy earned a B.S. in Mechanical Engineering from Rensselaer Polytechnic Institute, a MBA from The University of Michigan, and a J.D. from Cleveland Marshall College of Law. Past corporate board memberships include GenCorp, Inc., the Tranzonic Companies, KeyBank National Association, and Transtar International.